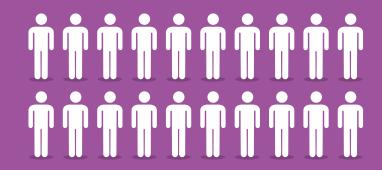
KEY DRIVERS OF BUSINESS CHANGE

IFS SURVEYS COMPANIES TO UNDERSTAND THE PERCEPTION OF CHANGE AND WHAT DRIVES IT WITHIN BUSINESSES.



OF RESPONDENTS SURVEYED ARE OPEN TO CHANGE AND SEE IT AS AN OPPORTUNITY FOR THEIR BUSINESS

THE MOST IMPORTANT FACTORS FOR DRIVING AND MANAGING CHANGE WITHIN A BUSINESS

Strong sense of company direction



Clear business objectives



Effective leadership



THE MOST IMPORTANT MARKET OR SOCIAL FACTORS INFLUENCING CHANGE

Customer demand



C-level business decision makers



Availability of goods and services



REGIONAL DRIVERS FOR CHANGE*



51%



37%



43%

Spain 37%





NORWAY

44%

FRANCE Mergers and Acquisitions

41%





SWEDEN



66%

DENMARK

CHINA C-level business decision makers

65%

POLAND C-level business

decision makers

45%

GERMANY

technologies 44%

INDUSTRY SPECIFIC FINDINGS: CONSTRUCTION, RETAIL AND MANUFACTURING



22%





BENELUX

Employee

behaviour

44%

DISRUPTIVE TECHNOLOGIES

AVAILABILITY OF GOODS AND SERVICES











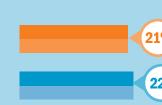
CHANGE IN SENIOR



21%

19%











GOVERNMENT CHANGES







Over 1000 decision-makers from companies in 12 countries were surveyed.

* For this question respondents were invited to select from a list the three most influential market or social changes that impact their business, and the percentage shown represents the number of times this option was chosen in the specific region.



41%